

Anti-Racism Statement

GETSS wants all students and staff to feel safe and accepted for who they are!

WHAT IS RACISM?

Racism is when someone is being discriminated against, or being targeted, on the basis of colour, race, ethnicity, nationality, culture, language or religion/belief through actions and/or words.

WHAT TO DO...

IF YOU THINK YOU ARE A VICTIM OF RACISM OR IF YOU SEE RACISM TAKING PLACE



Tell a member of staff or an adult you trust or...



Report it using the QR code.



The procedures for our Anti-Bullying Policy will take over.



SOME EXAMPLES OF RACISM

All based on either a person's skin colour, race, ethnicity, nationality, culture, language, or religion/belief

- ✗ Exclusion or leaving someone out**
- ✗ Words or comments – slurs, insults, racist "jokes", offensive language**
- ✗ Mocking, ridiculing or stereotyping**
- ✗ Sharing racist content online – memes, images, videos, written content**
- ✗ Racist graffiti or damage to their property**
- ✗ Physical assaults of a racist nature**
- ✗ Encouraging others to be racist**

Being Anti-Racist is important to our values as a school, because we believe everyone should be treated with respect, dignity and kindness.

This is inline with what we believe in as a Restorative Practice school and as a Champion School of Sanctuary